

# BUKATY COMPANIES, REGION VII SPONSOR, PRESENTS 2024 VIRTUAL TRAINING SESSION 2

## ENGAGE, PERFORM, DEVELOP: MAXIMIZING THE MIDDLE OF THE EMPLOYEE LIFECYCLE

**Tuesday, June 18<sup>th</sup>, 2024**  
**9-11 a.m.**

You've recruited, interviewed and onboarded new talent – now what? After successfully integrating an employee into the organization, employers need to maintain an active role in the employee lifecycle. Once a new hire has moved through the onboarding stage, employers can maximize the mid-stages of the employee experience by keeping the employee engaged, driving performance, and coaching career advancement.

Join us for an insightful session discussing ways employers can strategically guide employees through the three mid-stages of the employee lifecycle:

- **Engage** – establish purpose and build upon strengths
- **Perform** – drive expectations
- **Develop** – foster career longevity and growth

### About the presenter

Rachel Gast, Bukaty Companies' Director of HR Consulting attended the University of Kansas. Rachel has worked in Human Resources for nearly 20 years, with experience in Employee Coaching & Performance Management, Payroll, Workers Compensation, Benefits, Policy & Procedures, and Recruiting.

Bukaty Companies is one of Kansas City's top-ranked employee benefits and insurance brokerage firms. From its early beginnings 30 years ago as a two-person office, the business has grown to nearly 200 employees with three office locations representing thousands of clients across the country. Bukaty Companies' core values – Service, Knowledge, Integrity, and Teamwork – remain the operational focus and illustrate our commitment to provide outstanding client service.



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