

BUKATY COMPANIES, REGION VII SPONSOR, PRESENTS 2024 VIRTUAL TRAINING SESSION I

RECRUITING, SCREENING, RETAINING

Wednesday, February 28, 2024
9-11 a.m.

Join us for a presentation exploring the complexities of recruiting, screening and employee retention within Head Start programs. Leave this session equipped with the tools and knowledge necessary to create a resilient, committed team, and learn tips to promote long-term satisfaction within your employee population.

During this session, participants will gain insights into innovative approaches for recruiting dedicated, passionate employees who align with the mission and values of Head Start programs. The presentation will offer practical solutions to screen candidates effectively, ensuring a strong match between the skills and values of prospective employees and the needs of the program. We'll examine employee retention techniques that participants can use to create a supportive and nurturing work environment that fosters job satisfaction and reduces burnout.

We will review topics such as pay, burnout, work flexibility and stress to address high turnover concerns within Head Start programs.

This information-packed, insightful session will detail

- ***the who, how, when and why of recruiting,***
- ***pre-employment screening,***
- ***drug screens and background checks,***
- ***turnaround time and adverse action,***
- ***training and retention best practices,***
- ***crafting culture and perks, and more.***

About the presenter

Rachel Gast, Bukaty Companies' Director of HR Consulting attended the University of Kansas. Rachel has worked in Human Resources for nearly 20 years, with experience in Employee Coaching & Performance Management, Payroll, Workers Compensation, Benefits, Policy & Procedures, and Recruiting.

Bukaty Companies is one of Kansas City's top-ranked employee benefits and insurance brokerage firms. From its early beginnings 30 years ago as a two-person office, the business has grown to nearly 200 employees with three office locations representing thousands of clients across the country. Bukaty Companies' core values – Service, Knowledge, Integrity, and Teamwork – remain the operational focus and illustrate our commitment to provide outstanding client service.



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