



MAP TRAINING

MANAGEMENT ACCELERATION PROGRAM

*An Extensive, Multi-tiered Training for
New Head Start / Early Head Start Leadership*

CLASS OF 2024 TRAINING OVERVIEW

The Region VII Management Acceleration Program (MAP) is a training program that provides Head Start/Early Head Start Directors and Managers with a solid foundation of Head Start principles and management practices in each of the Head Start content areas. The purpose of MAP is to introduce the Management Systems Wheel and support Head Start Leaders in understanding their new role and how it integrates within the system as a whole. Additionally, it's a great opportunity to network with professionals in similar roles and take insights back to their leadership team to enhance program implementation.

Objectives:

- Review Office of Head Start Priorities and Program Performance Standards (HSPPS) as part of professional practice in delivering and monitoring Head Start services to children and families.
- Increase awareness of program planning and its relationship to the integration of services, systems, and comprehensive program management.
- Identify Head Start content areas and resources to support the delivery of quality services for children and families.
- Develop relationships with peers in similar positions at other Head Start programs.



Region VII Head Start Association

IOWA | KANSAS | MISSOURI | NEBRASKA

www.R7HSA.com

816.718.2260

312 SW Greenwich Dr., Ste. 105, Lee's Summit, MO 64082

2024 Management Acceleration

Historical Information:

In early 2007, the Region VII TA System and the Region VII Head Start Association began discussion on the need to bring back annual training for all new Head Start/Early Head Start directors and managers within Region VII. Previous training efforts for this group had been limited to national and sporadic regional level trainings that were not specifically focused on individual needs. In addition, many of the previous trainings did not include some of the basics that new directors and new managers needed to know in order to do their job. Research continues to show that one-time workshops/training efforts are not effective for long-term learning and retention of identified skills and knowledge. For these reasons MAP was developed and designed to serve as a capacity building opportunity for Head Start and Early Head Start management staff across the four-state region.

Who is MAP designed for?

MAP is designed for Head Start management and administrative staff. Those who may benefit from the training include: Directors, Management Staff, as well as Executive Directors and other leadership (including Fiscal and Human Resources staff) who support the Head Start program. Participants will receive a high-level overview of components of Head Start and gain a deeper understanding of how integration and coordination across the program are essential to provide quality services for children and families. With limited registration, priority will be given to those in their current position for two years or less.



When: April 23, April 25, April 30, May 2 & May 7, 2024. All sessions begin at 9:00 am and conclude at 1:00pm.

Where: Zoom event hosted by Region VII Head Start Association.

Fee: \$819 (including electronic access to training materials distributed prior to the training).

Visit [R7HSA.com](https://www.R7HSA.com) to register.

Registration closes on March 21, 2024. Acceptance or regret notices will be sent electronically by March 31st to everyone who submits a registration application. Please do not submit payment until you receive

notification that you have been accepted into the Class of 2024. Invoices will be sent to participant agencies after the acceptance process is completed.

Cancellation Policy: Registration is non transferable. Cancellations must be received via email to donna@r7hsa.com by April 10th. A cancellation fee of \$75.00 will be assessed.



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2024 Management Acceleration Program Training AGENDA

TUESDAY, APRIL 23, 2024 • 9:00am – 1:00pm

• Welcome--MAP History	9:00-9:15
• 1.1 Foundations of MAP/HS History	9:15-10:00
• Break	10:00-10:15
• 1.2 OHS Priorities/Initiatives	10:15-11:00
• 1.3 Management System Wheel Intro (Systems/Services)	11:00-11:30
• Break	11:30-11:45
• 1.4 HS Grant/Governance	11:45-12:30
• Breakouts (Same role intros)	12:30-12:55
• Wrap-up	12:55-1:00

THURSDAY, APRIL 25, 2024 • 9:00am – 1:00pm

• Welcome	9:00-9:05
• 2.1 Program Planning	9:05-10:00
• Break	10:00-10:15
• 2.2 Communication	10:15-11:00
• Quest Activity--Support Systems	11:00-11:30
• Break	11:30-11:45
• 2.3 Partnerships & Coordinated Approaches	11:45-12:30
• Wrap-up	12:30-1:00

TUESDAY, APRIL 30, 2024 • 9:00am – 1:00pm

• Welcome	9:00-9:05
• Quest Wrap-Up	9:05-9:15
• 3.1 ERSEA/FEI	9:15-10:00
• 3.2 Health	10:00-10:50
• Break	10:50-11:05
• 3.3 Mental Health/Disabilities	11:05-11:55
• Break	11:55-12:10
• 3.4 PFCE 1	12:10-12:55
• Wrap-up	12:55-1:00



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2024 Management Acceleration Program Training AGENDA

THURSDAY, MAY 2, 2024 • 9:00am – 1:00pm

• Welcome	9:00-9:05
• 4.1 Education 1/DLL	9:05-9:50
• Break	9:50-10:05
• 4.2 Education 2/Coaching	10:05-10:55
• 4.3 PFCE 2	10:55-11:45
• Break	11:45-12:00
• Quest Activity	12:00-12:30
• Wrap-Up	12:30-1:00

TUESDAY, MAY 7, 2024 • 9:00am – 12:00pm

• Welcome	9:00-9:05
• Quest Wrap-up	9:05-9:20
• 5.1 Professional Development/HR	9:20-10:00
• Break	10:00-10:15
• Breakouts (by role — next steps/plans/calendars)	10:15-10:40
• 5.2 TTA Infomercial	10:40-11:00
• Break	11:00-11:15
• Graduation	11:15-11:40
• Closing	11:40-12:00



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