

# **ASSISTANT TEACHER NEEDED FOR THE HARLAN HEAD START CLASSROOM**

40 hour weeks, 38 weeks (school year) per year position.

Assistant Teachers must have the ability to work with children and families from various cultural, economic & social backgrounds. Valid driver's license, dependable transportation and auto liability insurance are required.

The Assistant/Associate Teacher's position requires a High School/GED, prefer Candidates with AA/AS and BA/BS in Early Childhood. This position starts at \$11.00 per hour. Pending Federal litigation, Head Start/Early Head Start staff may need to be vaccinated against COVID-19. Exemptions may be available..

Candidates with prior experience working with pre-school children are preferred. Benefits include Health, dental and life insurance, vacation/sick pay, paid holidays, IPERS and 403(B) retirement programs.

To find out more about our agency and this position – go to [westcentralca.org](http://westcentralca.org) then you can complete and submit an application.

In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, West Central Community Action affirmatively states that it does not discriminate on the basis of race, sex, or disability in any of its programs and activities, and this policy extends to employment by the Agency.

All qualified applicants will receive equal consideration for employment without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, transgender, gender identity, age, physical or mental disability, covered veteran status, or any other characteristic protected by law.

Eligibility and other terms and conditions of employment benefits at West Central Community Action are governed by laws and regulations of the State of Iowa, and this non-discrimination statement is intended to be consistent with those laws and regulations.

Neither this job posting nor any submission of your resume or letter of application should be construed as an offer, guarantee, or length of employment.